

Police Department Civilian Review Boards

July 2, 2019



HISTORY

- Origins Trace To 1920s
- Surged In 1970s
- Waned In 1980s
- Surged In 2000s



TRUST

**Where Can I Go To Receive A Fair,
Impartial Inquiry And Resolution For
A Complaint Against A Police
Department?**



PURPOSE

- **Provide A Non-Threatening Complaint Process**
- **Increase Transparency**
- **Build Trust**
- **Increase Accountability**
- **Deter Police Misconduct**



2015 PRESIDENT'S TASK FORCE ON 21ST CENTURY POLICING – CIVILIAN OVERSIGHT

PILLAR 2, POLICY and OVERSIGHT

- **Recommendation 2.8:** Some form of civilian oversight of law enforcement is important in order to strengthen trust with the community. Every community should define the appropriate form and structure of civilian oversight to meet the needs of that community.



THREE TYPES

- **Review**
- **Audit / Monitor**
- **Investigations**



REVIEW

- **Reviews Investigations Conducted By Police Dept**
- **May Make Recommendations About Discipline**
- **Makes Recommendations For Policy Changes**



AUDIT / MONITOR

- **Reviews Data To Determine Patterns Of Concern**
- **Monitors Investigations To Ensure Fair And Impartial Procedures Were Used**
- **Makes Recommendations For Operational Changes**



INVESTIGATIONS

- **May Have Full Independence To Conduct Parallel Investigations**
- **May Or May Not Have Subpoena Authority To Compel Testimony**
- **May Or May Not Have Disciplinary Authority**



LARGE US CITIES



CURRENT CITIZEN PARTICIPATION IN DISCIPLINARY PROCESS IN PHOENIX

- **Use of Force Board (3/6)**
- **Disciplinary Review Board (2/7)**
- **Civil Service Board (5/5)**



ORDINANCE

- **Defines Scope**
- **Determines Governance**
- **Advisory Or Independent Arbiter**
- **Establishes Authority**
- **Establishes Commencement Date**



LEGAL REVIEW

- **State Law / Peace Officer Bill of Rights**
- **City Charter**
- **Civil Service Rules**
- **Memorandum of Understanding (MOU)**



CONSIDERATIONS

- **Staffing**
- **Board Governance**
- **Disciplinary Authority**
- **Subpoena Authority**
- **Types Of Complaints To Be Heard**



NECESSARY STEPS

- **Public Input**
- **Present Overview of Civilian Review Board (CRB)**
- **Present CRB Options**
- **Council Chooses Option**
- **Adopt Legal Documents**
- **Implementation**
- **Continuous Review**

